UBC SCHOOL OF KINESIOLOGY
CO-OP PROGRAM
YOUR GUIDE TO CO-OP RECRUITING

THE UNIVERSITY OF BRITISH COLUMBIA
School of Kinesiology
THE UBC KINESIOLOGY CO-OP ADVANTAGE

Hiring a UBC School of Kinesiology co-op student could be one of the most valuable decisions your organization makes. We connect you with exceptional Kinesiology students with a keen interest in developing their talents in co-op jobs across Canada and beyond. You benefit from a co-operative education program that makes finding the right fit for your organization a priority.

Our students are bright and eager to make an impact; our hiring process is simple and efficient.

UBC’S ADVANTAGES

UBC’s School of Kinesiology is consistently ranked CANADA’S TOP KINESIOLOGY SCHOOL and within the TOP 4 IN THE WORLD by university ranking systems.

The School attracts the brightest students from around the world. With an ENTRANCE GPA OF OVER 88% out of high school, the School of Kinesiology accepts only 10% OF THE STUDENTS that apply each year.

Our students are taught by SCHOLARS KNOWN WORLDWIDE for their research within the field and approach their work with INTERDISCIPLINARY PERSPECTIVES.

Because our Co-op Program is optional, employers only receive MOTIVATED CANDIDATES who have been PRE-SCREENED based on their academic achievements, personal, and professional strengths.
EMPLOYER BENEFITS

School of Kinesiology co-op students make immediate and noticeable contributions in their work places.

At a glance, your added benefits of hiring our students include:

A **cost-effective investment** that provides both a short-term infusion of talent and the long-term opportunity to hire potential full-time employees.

Access to **pre-screened, high-achieving students** who are available for four or eight-month work terms beginning in January, May, and September.

**Personalized HR support**

from professional co-op staff who know their students.
WHAT OUR STUDENTS CAN DO

Research and analysis
Fitness instruction and coaching
Exercise and athletic training and testing
Program and event development and delivery (sport, health, and recreation)
Client/customer service management and administration
Physical rehabilitation plan implementation
Health education resource development
Health and wellness education delivery
Marketing and promotions development
YOUR ROLE AS CO-OP EMPLOYER

As a co-op employer, your responsibilities are similar to what they would be for any temporary employee. However, with the Co-op Program, you have the added benefit of the services of our Co-op Coordinator, who will work with you to monitor and evaluate students’ progress every step of the way.

JOB REQUIREMENTS

Provide the student with a challenging, kinesiology-related position and work environment. Positions must be a minimum of 420 paid hours within a 4-month period, and wages must meet the posted minimum hourly wage or greater. Employers are responsible for all salaries. Some grants are available to offset costs.

YOUR COMMITMENTS

Supervision

The work duties, assignment, or project and your personal supervisory style will dictate the appropriate level.

Interaction

Our Co-op Coordinator will set up an onsite visit or virtual conference for feedback with you and the student midway through each four-month term, to ensure both you and the student are maximizing the co-op experience.

Mentorship

Hiring a co-op student is your opportunity to mentor and train the next generation of leading minds in applied health. Co-op jobs are often a student’s first work experience in the field so your leadership will have a lasting impact on their career development for years to come.

Evaluation

Near the end of the work term, you will complete an evaluation of the student’s performance and discuss the results with the student.
HIRING OUR STUDENTS MADE EASY

The hiring process for the Co-op Program is very straightforward so you can spend less time on the administrative work and more time reaping the benefits of the program.

01
Contact us at kin.coop@ubc.ca or by phone at 604-822-4794

02
Provide a detailed job description to us for posting.

03
Review the pre-screened student candidate applications after the job posting closing date.

04
Interview your shortlisted candidates.

05
Select your preferred candidate and reach an employment match.
Getting the opportunity to help a student in the position that I was in many years ago, is something that I really looked forward to doing, and we’ve had such great success with them that we’ve hired a co-op student every year for the last 15 years.

Dr. Elna Johnson, Owner, Optimal Performance Clinic