



THE UNIVERSITY OF BRITISH COLUMBIA

School of Kinesiology

Merit and PSA Review Committee – Terms of Reference

The Director of the School chairs the Committee.

The Committee consists of the five elected members of the Personnel Committee supplemented with two faculty members appointed by the Director to be broadly representative of the ranks in the School. Typically, the two appointed members include an untenured Assistant Professor and a member in the Educational Leadership stream.

The Committee terms of reference include reviews and review procedures for Merit and **Performance Salary Adjustment** (PSA). As part of an annual assessment of review procedures, the Committee evaluates the School's reporting procedures including the Summary of Activities form and required submissions, and the criteria used to assess meritorious performance in teaching, research and service.